

The Nominating Committee and the Board of Directors has recommended the following slate of nominees to join RisingOaks' Board of Directors for a 2-year term from April 2021 to April 2023.

In doing so, the following core values were considered:

1. *Mission driven*: values align with RisingOaks' Mission, values, beliefs and guiding principles.
2. *Governance*: understands the difference between the work of management and the Board; is able to think strategically and assist in setting direction for the organization.
3. *Knowledge and judgment*: understands child care in their role as a parent or advocate for quality child care; has the ability to appropriately question data and information presented to the Board for its deliberations.
4. *Engagement & participation*: will be diligently prepared for meetings and actively engaged in board discussions.
5. *Communication & Teamwork*: respects confidentiality; will contribute meaningfully and knowledgeably to Board discussions, providing valuable input and advice to management.

In addition, the Board of Directors considered the following:

Competencies

- Advocacy/Government Relations
- Financial Management
- Recruitment
- Risk Management
- Strategic Thinking

Expertise

- Accounting designation
- HR designation
- Legal experience
- Governance experience
- Government Relations experience

Through a rigorous application, competency assessment and phone screening, the nominating committee determined that the following individuals were eligible to stand for election, or re-election, to RisingOaks' Board of Directors. This Slate of Nominees was approved by the Board of Directors on March 9, 2021 and is now proposed to the membership for an official election to fill four (4) director positions.

BOARD RECOMMENDED SLATE OF NOMINEES

Julia Klann, CPA, CA | CPA (Illinois)

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| Centre: | n/a | |
| Occupation | Grant Thornton LLP Julia sits on the Board of Directors for Nutrition For Learning and is a member of the Finance & Audit committee for RisingOaks. | Julia is a CPA, CA and a partner in US Corporate Taxation at Grant Thornton LLP. She leads the US Corporate Tax group for Eastern Canada. Julia is passionate about organizations that focus on children and their development. As a result, Julia sits on the Board of Directors for Nutrition For Learning. Julia has three boys, two of which have attended RisingOaks before and after school care. |
| Prior Board Experience | | |

Erin Mikha

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| Centre: | St. Brigid Senior Stakeholder Engagement and | Erin is a creative communications professional with a passion for communicating complex ideas to a variety of audiences. Erin's role at the Ontario Ministry of Health takes her across Ontario's health system, building trusting relationships with health care leaders and ensuring their feedback is addressed. Erin has a degree in journalism from Ryerson University and has contributed to various newspapers, magazines and online publications. She has one child who attends RisingOaks Early Learning St. Brigid. |
| Occupation | Communications Advisor, Ontario Ministry of Health | |
| Prior Board Experience | No | |

Jessica Ronzio, M.S.W./R.S.W.

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| Centre: | Saint John Paul II | Jessica has a degree in social work, and is passionate about creating relationships and supporting members of the community. Within her role as Quality Assurance Manager, Jessica has worked on bridging the gap between government legislation and frontline work through program development, implementation and evaluation. Jessica worked for several years in child protection services and is passionate about a child's connection to their community. Jessica has a daughter that attends RisingOaks Early Learning Saint John Paul II. |
| Occupation | Quality Assurance Manager, Huron-Perth Children's Aid Society Jessica has not served on a Board before, but regularly prepares several reports and presentations for the Board at work. | |
| Prior Board Experience | | |

Jennifer Tieu, CPA, CMA

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| Centre: | n/a | Jennifer holds an honours BBA-Accounting and a CPA, CMA designation. Jennifer has worked at TTMC in the finance department for 10 years in various roles. Her roles have required reporting, presenting to all levels of the organization and a significant amount of problem solving and teamwork to develop the best possible solutions. Jennifer is passionate about helping others. She is looking forward to giving back to the community as a board member and a finance & audit committee member for RisingOaks Early Learning. |
| Occupation | Cost Planning Sr. Analyst, Toyota Motor Manufacturing Canada (TTMC) | |
| Prior Board Experience | None, though frequently creates reports for upper management and officers | |

Notice to Members

The Slate includes four nominees to fill four vacancies. As a result, members will be asked to approve the Slate – thus electing all four directors, with one motion.

Those newly elected directors will join the following directors who are now completing their second year of their current term to form RisingOaks Early Learning Ontario's 2021-2022 Board of Directors:

| Director | Centre | Occupation |
|-----------------|--------------------|---|
| Amanda Stevens | n/a | Human Resources Consultant |
| Tracey Murray | John Sweeney | Manager of Information and Legislative Service/Deputy Clerk |
| Julia Bloom | n/a | Management Consultant |
| Karen McIlroy | n/a | Accountant |
| Doug Laginskie | n/a | Associate Investment Advisor |
| Xenios Ioannou | Saint John Paul II | Senior Financial Analyst |
| Alisha Michiels | Tartan Ave WL | HR and Finance Coordinator |