

## Board of Directors' Meeting Agenda

Tuesday, January 13, 2026

6:30 pm – 9:30 pm

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| <b>1. Welcome &amp; Call to Order</b>                | <b>6:30 pm</b> |
| <b>2. Approval of Agenda</b>                         | <b>6:35 pm</b> |
| <b>3. Connection Activity</b>                        | <b>6:40 pm</b> |
| <b>4. Strategic Discussion</b>                       | <b>6:55 pm</b> |
| 4.1. Diversity, Equity, Inclusion & Belonging        |                |
| <b>5. Routine Business</b>                           | <b>7:35 pm</b> |
| 5.1. Other Financial Business                        |                |
| 5.2. Debrief on Board Development Day                |                |
| 5.3. Governance Policy Monitoring Compliance Reports |                |
| • General Executive Constraints                      |                |
| • Policy Development                                 |                |
| • Monitoring Policy Compliance                       |                |
| 5.4. Nominating Committee Report                     |                |
| 5.5. In Camera Session   Employment Matters          |                |
| <b>6. Closed Door Session</b>                        | <b>8:45 pm</b> |
| 6.1. 2025 CEO Performance Evaluation                 |                |
| <b>7. Consent Agenda</b>                             | <b>9:15 pm</b> |
| <i>For Approval</i>                                  |                |
| • Board minutes Nov 11/25                            |                |
| • In-Camera Board minutes Nov 11/25                  |                |
| • Electronic Motions                                 |                |
| <i>For Information Only</i>                          |                |
| • Operations Report January 2026                     |                |
| • Governance minutes Oct 2/25                        |                |
| • Finance & Audit minutes Oct 27/25                  |                |
| • Nominating minutes Nov 17/25                       |                |
| • GR minutes Dec 2/25                                |                |
| <b>8. Complete Board Meeting Evaluations</b>         |                |
| <b>9. Confirm New Action Items</b>                   | <b>9:25 pm</b> |
| <b>10. Adjournment</b>                               | <b>9:30 pm</b> |